



IM02C Occupational Health and Safety Policy

(ISO45001: 2018; Clause 5.2)

We have established this Occupational Health and Safety policy to be consistent with the purpose and context of our Company. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative and other requirements as well as our commitment to continually improve our management system.

We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our Occupational Health and Safety risks to which workers and others are exposed,
- Providing a framework for setting our Occupational Health and Safety objectives,
- Fulfilling our legal and other requirements,
- Eliminating hazards and reducing Occupational Health and Safety risks,
- Continual improvement of the Occupational Health and Safety management system,
- Consulting and participating with workers on Occupational Health and Safety issues.

The policy also takes account of:

- The current Occupational Health and Safety circumstances of our Company and what the Company wants to achieve,
- Opportunities for improving the health and safety of workers.

The Occupational Health and Safety policy will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

This policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Intranet.

Authorised by: H. Maas

Date Approved: 16-12-2024

Position: Director

Review Date: 16-12-2027

A handwritten signature in blue ink, appearing to be 'H. Maas', written over the text 'Position: Director'.